

## Safety & Health Policy

Maamba Collieries Limited (MCL) is the largest coal mining company in Zambia and has established a mine-mouth, 300MW coal fired power plant in phase 1.

MCL recognizes its responsibility to ensure a safe and healthy working environment for all its staff, visitors and contractors on site. MCL is committed to safe and healthy working conditions and practices in all its operations and activities. MCL shall, at all times, give the highest priority and due attention to Safety and Health.

### **MCL Principles:**

MCL believes in continual improvement in all aspects of occupational health & safety management and aspires for zero harm to people and zero accidents. MCL seeks to achieve this objective through the following principles:

- Developing and implementing an Occupational Health and Safety Management System based on the OHSAS 18001 standard;
- Ensuring that safety and health form an integral part of the operations;
- Establishing safe work practices and procedures for each activity where potential risks are present;
- Providing each employee with appropriate information, training and protective equipment so that people can work safely and productively;
- Ensuring that each employee and contractor follows established work practices and procedures, complies with all government laws and regulations and does not expose himself/herself, other employees or the assets of the Company to undue risk;
- Ensuring that potentially hazardous areas and conditions in the workplace are identified and managed safely;
- Establishing procedures to investigate all serious accidents and nearmiss incidents, and to take corrective action.
- Conducting audits, inspections and carrying out other activities to ensure that this policy is adhered to;
- Ensuring that all contractors comply with this policy and with all relevant laws and regulations.

### **MCL is committed to:**

- Identify, assess and manage all occupational health & safety risks associated with all operations and activities carried out on site that have the potential to cause injury or poor health to employees, contractors, and nearby communities;
- Comply with applicable legal and other requirements;
- Benchmark operations against the World Bank Environmental Health and Safety Guidelines;
- Set and achieve targets that include injury prevention and risk control;
- Regularly set and review objectives and targets for improved occupational health & safety performance;
- Develop employees and provide resources to meet all targets;
- Regularly communicate with, and engage, employees, contractors, business partners, suppliers, customers, visitors and communities regarding health & safety risk control management;
- Encourage suppliers to embrace best health and safety practices;
- Ensure that contractors and visitors are aware of relevant health and safety risks of MCL's activities;
- Communicate the requirements of this policy statement to all concerned;
- Regularly monitor health and safety performance through internal system audits and management reviews;
- Annually review the policy to ensure relevance.

This Health & Safety Policy is communicated to all employees and made available to the public and interested & affected parties on request.



Venkat Shankar

Chief Executive Officer

Date *04* April 2017

Revision No. 5