

Social Policy

Maamba Collieries Limited (MCL) is the largest coal mining company in Zambia and has established a mine- mouth, 300MW coal fired power plant in phase 1.

MCL aims at maximizing socio-economic opportunities and benefits for the communities in which it operates and minimizing potential negative social impacts. Building long term partnerships based on mutual understanding and respect is the backbone of the company's business success.

To achieve this MCL shall:

- (a) Comply with all applicable social legislation at local, regional and national level and international agreements to which Zambia is a party.
- (b) Benchmark against Good International Industry Practice as prescribed by the Equator Principles.
- (c) Respect and recognize local culture, heritage and traditional rights and support the identification, recording, management and protection of indigenous cultural heritage.
- (d) Operate in an ethical and transparent manner.
- (e) Monitor the socio-economic impacts of its operations.
- (f) Seek to minimize any potential negative impacts as a result of its operations.
- (g) Support local communities and continually seek to contribute to sustainable development.
- (h) Encourage procurement, employment and other policies that will, to the extent possible, enhance socio-economic opportunities and status of the communities in which it operates.
- (i) Participate in community development, through support of local health programmes, particularly malaria and HIV/AIDS prevention and treatment.



Venkat Shankar
Chief Executive Officer

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